

Ref. No: 1244
Date: 03/10/24
Subject: Junior doctors - resident doctors

REQUEST

All costs associated with changing the terminology for junior doctors to "resident doctors" within your NHS Trust.

Specifically, I request the following information:

- 1. Total expenditure to date associated with changing the terminology for junior doctors to "resident doctors" within your NHS Trust. This should include, but is not limited to:**

Costs associated with updating internal documents, policies, and systems.

Costs of staff training or communication initiatives related to the change.

Costs of any external consultancy or support sought for this purpose.

- 2. An estimate of any further costs that the Trust anticipates incurring in relation to this change in terminology. Please provide a breakdown of these projected costs.**

3. A brief explanation of the reasons behind these expenditures and how they contribute to the effective implementation of the new terminology.

Please provide the information in the form of a spreadsheet.

RESPONSE

There are no additional costs associated with updating our Lead Employer website as a result of this change.

We have a dedicated service development team who undertake process reviews as part of BAU and working alongside our specialist teams we are able to carry out these updates without involvement of external parties.

We additionally have internal communications specialists who have ensured internal communications are updated for staff awareness providing advice and support to teams as part of this change management process.