

Ref. No: 1254
Date: 08/10/24
Subject: Nursing associates

REQUEST

I would like information on your trust's nursing associates (NAs) and the number who 'top up' their training to become registered nurses.

'Registered nursing top up' is a shorter two-year degree or a nursing degree apprenticeship equivalent to a BSc in nursing that recognises prior certified learning and allows a registered nursing associate to become a registered nurse.

Please answer the following five questions under the Freedom of Information Act and see example answers as a guide.

1. How many registered [normally band 4] nursing associates does your trust employ?
2. In the last 12 months (September 2023-24), how many registered [normally band 4] nursing associates at your trust is your nursing lead (ie: chief nurse or nurse director or most senior nurse) aware of that have applied to do a 'Registered nursing top up' course?
3. In the last 12 months (September 2023-24), how many registered [normally band 4] nursing associates at your trust have completed a 'Registered nursing top up' course?
 - I. Of those who have completed the course, how many now work as registered nurses at the trust? [
4. How many 'Registered nursing top up' training places did your trust fund in the last 12 months, (September 2023-24) using the apprenticeship levy?
5. What criteria must a registered [normally band 4] nursing associates meet to qualify for funding for a 'Registered nursing top up' training place from your trust?

RESPONSE

1. How many registered [normally band 4] nursing associates does your trust employ?

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2. In the last 12 months (September 2023-24), how many registered [normally band 4] nursing associates at your trust is your nursing lead (ie: chief nurse or nurse director or most senior nurse) aware of that have applied to do a 'Registered nursing top up' course?

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3. In the last 12 months (September 2023-24), how many registered [normally band 4] nursing associates at your trust have completed a 'Registered nursing top up' course?

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I. Of those who have completed the course, how many now work as registered nurses at the trust?

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4. How many 'Registered nursing top up' training places did your trust fund in the last 12 months, (September 2023-24) using the apprenticeship levy?

New funding =5 (RNDA 2yr top up cyclical programme), funding overall = 8 (drawn down funding)

5. What criteria must a registered [normally band 4] nursing associates meet to qualify for funding for a 'Registered nursing top up' training place from your trust?

-English GCSE Grade A-C / 4-9 / Level 2 Adult Literacy qualification / or equivalent

-Maths GCSE Grade A-C / 4-9 / Level 2 Numeracy qualification / or equivalent (certificates required).

-Evidence of programme entry criteria certificates & transcripts from NursingAssociate FdSc or Assistant Practitioner FdSc studies evidenced during your development/appraisal conversations with line manager documenting the desire to become a Registered nurse

-Support from Line Manager to apply and be released to complete the programme should you successfully achieve a place on the RNDA programme

-Have at least 12 months experience within an Assistant Practitioner (AP) or Nursing Associate (NA) role and completion of preceptorship period