

Ref. No: 1298
Date: 24/10/24
Subject: Staff networks at the Trust

REQUEST & RESPONSE

This is an information request relating to staff networks at the Trust. As an example of a staff network, see here:

<https://www.yorkhospitals.nhs.uk/about-us/equality-and-diversity/lgbt-staff-network/>

Please include the following information for 2020/22, 2022/23, 2023/24:

- 1. A list of all the staff networks at the trust**
 - Building Abilities Network
 - Building a multicultural environment network
 - Carers Network
 - Armed Forces Network
 - Menopause Network
 - Women's Group
 - Proud@MWL (LGBTQIA+)
- 2. Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)**

Networks do not have allocated budgets. Funding for network events can be requested on a ad hoc basis from the EDI Workforce Team.

- 3. How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)**

Networks do not have formal FTE allocated time. Network chairs are informally supported (where business needs allow) to attend Trust meetings to represent the network. This would currently equate to 20 hours a year, plus running a minimum of 4 network meetings a year (8 hours) and a reasonable amount of admin time associated with these meetings and associated network activities.

4. A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event

Network	Title of Event	Speaker	Date/Time
Carers Network (Carers Week)	How to Support Carers and their relatives when attending a hospital setting	(MWL Learning Disabilities Nurse)	10.06.2024 12:00-13:00
	St Helens Carers Centre	(St Helens Carers Centre)	12.06.2024 12:00-13:00
	How to Support Employees Caring for Relatives with Dementia	(MWL Nurse Consultant - Older Peoples Services/Care of the Elderly)	13.06.2024 12:00-13:00
Armed Forces Network	Reserves Recruitment Stand	Army Reserves	28.06.2024 11:00-14:00
Menopause Network	Menopause in the workplace	Wellbeing Lead	1.5.24 12:30-13:30
	Menopause group clinic	Consultant Obs & Gyn	22.5.24 12:00-13:30
	Menopause, posture & sleep	Neurophysiotherapist	29.5.24 12:30-13:30
	Wellbeing support forum – Menopause for Managers	Wellbeing co-ordinator	18.6.24 13:00-13:30