

Ref. No: 1046 Date: 03/07/24

Subject: Robotic Process Automation processes

REQUEST & RESPONSE

So we are seeking information from you about your RPA implementations, if you have any, including what automations you have done or are working on at the moment.

(Robotic Process Automation (RPA) is software which can automate manual, computer-based tasks by using virtual workers which mimic the way humans interact with applications on a computer)

Under the provision of the Freedom of Information Act 2000 please can you answer the following questions:

Question	Answer Type / Notes	
Do you currently use RPA?	Yes	
If No, are you planning to?		
If Yes, please answer all following		
questions		

What solution(s) do you use?	Automation Anywhere & Blue Prism	
Main RPA Contact within the Organisation	Danielle Norton, Assistant Director of Employment Services, Danielle.Norton@sthk.nhs.uk	
Are Automations Developed in-house or via external provider, if so whom.	Both in-house and external with BP3	
Please Provide the following details for all automations you have (Live, being developed or decommissioned)		
Department	Human Resources	
Title	Payroll Automations	
Brief Description	Automations to support with Payroll reporting and processing within ESR, administration, management information and staff communication and correspondence.	
Department	Human Resources	
Title	Lead Employer Automations	
Brief Description	Automations to support with hiring and recruitment in TRAC & ESR, absence management, administration and trainee correspondence.	
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Department	Human Resources	
Title	Learning and Organisational Development Automations	

Brief Description	Automations to support with Employee Appraisal Management and Processing into ESR.
Department	Human Resources
Title	Workforce Automations
Brief Description	Automations to support with training compliance and input into ESR from Moodle.
Are you intending to expand the use of RPA in future, if so into which areas?	Administration
Have you already shared automations with another trust?	No
If yes, which organisations	
Are you happy for this to be shared with other NHS Trusts on request (information will not be shared outside the NHS)	No