

Ref. No: 0629  
Date: 24/01/24  
Subject: Locally Employed Doctors

## REQUEST

Please could your Trust provide the following information about your employment of locally employed doctors. By locally employed doctors we mean doctors who are not consultants, not in formal training or on a SAS contract (speciality doctor, specialists and associate specialists). Local contracts mean contracts of employment that are not nationally negotiated.

1. Please provide the number of FTE doctors employed on local contracts at your Trust as of 15 January 2024.
2. Please provide the percentage of locally employed doctors who are international medical graduates.
3. Please provide the percentage of locally employed doctors who are from an ethnic minority group.
4. Please provide a sample contract used by your Trust for locally employed doctors.
5. Please provide the job titles under which these LE doctors are employed.
6. What proportion of LE doctors have been employed with your organisation for more than two years?

## RESPONSE

St Helens and Knowsley Teaching Hospitals NHS Trust and Southport and Ormskirk Hospital NHS Trust became a single legal entity known as Mersey and West Lancashire Teaching Hospitals NHS Trust on 1<sup>st</sup> July 2023, as such parts of the response may be provided in two sections relating to the hospital sites of each of the legacy organisations.

- 1. Please provide the number of FTE doctors employed on local contracts at your trust as of 15 January 2024.**

182.66 FTE

- 2. Please provide the percentage of locally employed doctors who are international medical graduates.**

22%

- 3. Please provide the percentage of locally employed doctors who are from an ethnic minority group.**

39%

- 4. Please provide a sample contract used by your trust for locally employed doctors.**

Please find information attached.

- 5. Please provide the job titles under which these LE doctors are employed.**

Junior Clinical Fellow, Senior Clinical Fellow and Speciality Doctors.

- 6. What proportion of LE doctors have been employed with your organisation for more than two years?**

73%