

Ref. No: 0936
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Subject: International Recruitment

REQUEST

1. Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?
2. Over the last financial year, how many international nurses, Drs and AHPs were recruited via an agency?
3. Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?
4. What is the budget for international recruitment over and above any grant funding for the financial year 2024/25?
5. What is the name and the job title of the person within your Trust is responsible for International recruitment?
6. How did the Trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)?
7. How many vacancies for nurses, Doctors and AHP does your Trust have currently?

RESPONSE

St Helens and Knowsley Teaching Hospitals NHS Trust and Southport and Ormskirk Hospital NHS Trust became a single legal entity known as Mersey and West Lancashire Teaching Hospitals NHS Trust on 1st July 2023, as such parts of the response may be provided in two sections relating to the hospital sites of each of the legacy organisations.

1. Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?

AHPs (22), Medics (57) and Nursing (68).

- 2. Over the last financial year, how many international nurses, Drs and AHPs were recruited via an agency?**

AHPs (0), Medics (7) and Nursing (0).

- 3. Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?**

BDI, Positive Healthcare, and Remedium.

- 4. What is the budget for international recruitment over and above any grant funding for the financial year 2024/25?**

International recruitment is used to cover funded vacancies, there is no defined budget over and above grant funding.

- 5. What is the name and the job title of the person within your Trust is responsible for International recruitment?**

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- 6. How did the Trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)?**

Part of the preferred suppliers – direct award.

- 7. How many vacancies for nurses, Doctors and AHP does your Trust have currently?**

AHPs (87.68 FTE), Medics (5.66 FTE) and Nursing (168.20 FTE).