



Ref. No: 1300
Date: 24/10/24
Subject: Ethnic groups working in maternity.

REQUEST & RESPONSE

I would like to request a breakdown on the representation of different ethnic groups working in your maternity services. Please could this be completed in the table provided below, and categorised by each pay band (Band 1 – 9) for the calendar years 2018 and 2023.

	White	Black, Black British, Caribbean or African	Mixed or multiple ethnic groups	Asian or Asian British	Other ethnic group
Band 1	2018: 0	2018: 0	2018: 0	2018: 0	2018: 0
	2023: 0	2023: 0	2023: 0	2023: 0	2023: 0
Band 2	2018: 28	2018: 0	2018: 0	2018: 0	2018: 0
	2023: 32	2023: 0	2023: 0	2023: 0	2023: 0
Band 3	2018: 23	2018: 0	2018: <5	2018: 0	2018: 0
	2023: 39	2023: 0	2023: 0	2023: 0	2023: 0
Band 4	2018: <5	2018: 0	2018: 0	2018: 0	2018: 0
	2023: <5	2023: <5	2023: 0	2023: 0	2023: 0
Band 5	2018: 31	2018: 0	2018: <5	2018: 0	2018: 0
	2023: 41	2023: <5	2023: 0	2023: 0	2023: 0
Band 6	2018: 208	2018: 0	2018: <5	2018: 0	2018: 0
	2023: 209	2023: <5	2023: <5	2023: 0	2023: 0
Band 7	2018: 56	2018: 0	2018: 0	2018: <5	2018: <5
	2023: 74	2023: 0	2023: 0	2023: 0	2023: <5
Band 8a	2018: <5	2018: 0	2018: 0	2018: 0	2018: 0
	2023: 6	2023: 0	2023: 0	2023: <5	2023: 0
Band 8b	2018: <5	2018: 0	2018: 0	2018: 0	2018: 0
	2023: <5	2023: 0	2023: 0	2023: 0	2023: 0
Band 8c	2018: 0	2018: 0	2018: 0	2018: 0	2018: 0
	2023: <5	2023: 0	2023: 0	2023: 0	2023: 0
Band 8d	2018: 0	2018: 0	2018: 0	2018: 0	2018: 0
	2023: 0	2023: 0	2023: 0	2023: 0	2023: 0
Band 9	2018: 0	2018: 0	2018: 0	2018: 0	2018: 0
	2023: 0	2023: 0	2023: 0	2023: 0	2023: 0