

Ref. No: 0540
Date: 19/12/23
Subject: Zero Hours Contracts

REQUEST

1. Please advise the current number of staff you have employed on "zero hours contract". Please classify according to the official definition: *"They are on call to work when you need them. You do not have to give them work. They do not have to do work when asked."*

<https://www.gov.uk/contract-types-and-employer-responsibilities/zero-hour-contracts>

RESPONSE

St Helens and Knowsley Teaching Hospitals NHS Trust and Southport and Ormskirk Hospital NHS Trust became a single legal entity known as Mersey and West Lancashire Teaching Hospitals NHS Trust on 1st July 2023, as such parts of the response may be provided in two sections relating to the hospital sites of each of the legacy organisations.

1. Please advise the current number of staff you have employed on "zero hours contract". Please classify according to the official definition: *"They are on call to work when you need them. You do not have to give them work. They do not have to do work when asked."*

The Trust operates a bank for workers who work on an as and when required basis. All workers receive at least the minimum wage, paid annual leave and rest breaks.

St Helens and Knowsley:

4,605

Southport and Ormskirk:

264