

Ref. No: 0551
Date: 03/01/24
Subject: Menopause / Andropause policy

REQUEST

- 1. Please could I get a copy of your current Menopause Policy. If you have a separate Andropause Policy please could I get a copy.**
- 2. Please would you also detail how many times the Menopause / Andropause policy has been applied for male employees broken down by the following years: 2019, 2020, 2021, 2022, and 2023.**

RESPONSE

St Helens and Knowsley Teaching Hospitals NHS Trust and Southport and Ormskirk Hospital NHS Trust became a single legal entity known as Mersey and West Lancashire Teaching Hospitals NHS Trust on 1st July 2023, as such parts of the response may be provided in two sections relating to the hospital sites of each of the legacy organisations.

- 1. Please could I get a copy of your current Menopause Policy. If you have a separate Andropause Policy please could I get a copy.**

Please find the menopause policy attached. Please note that the Trust does not have a separate andropause policy.

- 2. Please would you also detail how many times the Menopause / Andropause policy has been applied for male employees broken down by the following years: 2019, 2020, 2021, 2022, and 2023.**

Nil