# Mersey and West Lancashire Teaching Hospitals NHS Trust

Ref. No:0438Date:13/11/23Subject:Recruitment Process (Directorate Manager)

# REQUEST

I would like to make a Freedom of Information request regarding a recent vacancy for Directorate Manager (Trac ID: 5690095). Can you please provide the following information regarding this vacancy?

- 1. Start and closing date of the vacancy.
- 2. Closing time of the vacancy.
- 3. Where the vacancy advertised (including dates / times of publishing).
- 4. Was this a restricted advert? If so, what was the restriction?
- 5. How many applications were received for the vacancy?
- 6. How many applicants withdrew application before the shortlisting stage?
- 7. How many applicants were shortlisted?
- 8. Duration between closing date of vacancy and interview date (including shortlisting date).
- 9. Duration of interview.
- **10.Copy of interview questions.**

## RESPONSE

St Helens and Knowsley Teaching Hospitals NHS Trust and Southport and Ormskirk Hospital NHS Trust became a single legal entity known as Mersey and West Lancashire Teaching Hospitals NHS Trust on 1<sup>st</sup> July 2023, as such parts of the response may be provided in two sections relating to the hospital sites of each of the legacy organisations.

With regards to the job posting in October 2023, please note that whilst the post did go out to advert, the recruitment process was repeated due to an incorrect process being followed. The post was subsequently readvertised in

line with the correct recruitment processes – and it is this process that this FOI response relates to.

# 1. Start and closing date of the vacancy.

23<sup>rd</sup> November 2023 – 1<sup>st</sup> December 2023

2. Closing time of the vacancy.

08:00

3. Where the vacancy advertised (including dates / times of publishing).

TRAC Jobs (23<sup>rd</sup> November – 1<sup>st</sup> December 2023)

4. Was this a restricted advert? If so, what was the restriction?

Yes. Internal only.

5. How many applications were received for the vacancy?

1

6. How many applicants withdrew application before the shortlisting stage?

0

7. How many applicants were shortlisted?

1

8. Duration between closing date of vacancy and interview date (including shortlisting date).

The post was advertised on more than one occasion.

## 9. Duration of interview.

45 minutes

## **10.Copy of interview questions.**

#### Section 43: commercial interests

The Trust considers your request to be exempt from disclosure in accordance with Section 43.2 of the Freedom of Information Act as to release this information would, or would be likely to, prejudice the commercial interests of the Trust. The Trust has applied the public interest

test to this request and feels that the public interest in maintaining the exemption outweighs the public interest in disclosure.