Ref. No: 1328 Date: 06/11/24

Subject: Gift Card and Voucher Usage

REQUEST

- 1. What was the total budget allocated for employee rewards and recognition programs in 2022, 2023, and 2024 (to date)? Please provide a breakdown by year.
- 2. How many employees would be eligible to receive Employee Rewards or Recognition?
- 3. How frequently are rewards payments made (i.e., weekly, fortnightly, 28 days, calendar month or annual)? Please provide a breakdown.
- 4. Besides employee rewards, for what other purposes does your NHS trust use gift cards or vouchers? For example, flu vaccination, stop smoking campaigns, etc.
- 5. Does your trust use prepaid cards for any purposes? Such as grants, medical trial rewards or targeted campaigns (Gluten Free).
- 6. How many gift cards, prepaid cards and vouchers has the Trust issued in 2022, 2023 & 2024? Please provide a breakdown of the solutions (prepaid, physical gift cards, digital gift cards and vouchers) used across the time frame provided.
- 7. Who is your current supplier(s) for above stated solutions (gift cards, prepaid cards and vouchers) and what is the current contract length with each supplier?

8. What is your anticipated 2025 budget for the above stated solutions (gift cards, prepaid cards and vouchers)?

RESPONSE

1. What was the total budget allocated for employee rewards and recognition programs in 2022, 2023, and 2024 (to date)? Please provide a breakdown by year.

The trust does not have an allocated budget for awards and any awards are on an ad hoc basis.

2. How many employees would be eligible to receive Employee Rewards or Recognition?

All employees are eligible to receive reward and recognition

3. How frequently are rewards payments made (i.e., weekly, fortnightly, 28 days, calendar month or annual)? Please provide a breakdown.

As required

4. Besides employee rewards, for what other purposes does your NHS trust use gift cards or vouchers? For example, flu vaccination, stop smoking campaigns, etc.

Employee Of the month

Long Service award

Retirement Gift cards

5. Does your trust use prepaid cards for any purposes? Such as grants, medical trial rewards or targeted campaigns (Gluten Free).

No

6. How many gift cards, prepaid cards and vouchers has the Trust issued in 2022, 2023 & 2024? Please provide a breakdown of the

solutions (prepaid, physical gift cards, digital gift cards and vouchers) used across the time frame provided.

The Trust does not hold this information.

7. Who is your current supplier(s) for above stated solutions (gift cards, prepaid cards and vouchers) and what is the current contract length with each supplier?

Section 22: information reasonably accessible to the applicant by other means

Under Section 22 of the Freedom of Information Act, Mersey and West Lancashire Teaching Hospitals NHS Trust do not have to provide information to the applicant which is intended for future publication. As a qualified exemption, we can confirm that we have considered whether it would be in the public interest to provide the information ahead of the scheduled publication date, and in this instance have concluded that the public interest favours withholding the information.

The Trust previously published its contract register in response to FOI0613 and will be publishing an updated version on an annual basis

This information is scheduled to be published on our around March 2025 and should be available on our website Mersey and West Lancashire Teaching Hospitals NHS Trust STHK | Our Services (merseywestlancs.nhs.uk)

8. What is your anticipated 2025 budget for the above stated solutions (gift cards, prepaid cards and vouchers)?

As per Q1